

**FORM LM-30**  
**LABOR ORGANIZATION OFFICER AND**  
**EMPLOYEE REPORT**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - **10309**

2. Fiscal Year Covered From:

**1 / 1 / 2004** Through **12 / 31 / 2004**

3. Name and address of person filing.

Name **KAREN J CARR**

P.O. Box, Bldg. Room No., if any

Street **2431 OLD SEWELL ROAD**

City **MARIETTA**

State **GEORGIA**

ZIP Code + 4 **30068-3456**

4. Name, file number, and address of labor organization.

Name **COMMUNICATIONS WORKERS OF AMERICA**  
**LOCAL 3204**

Labor Organization File Number **044648**

P.O. Box, Building and Room Number, if any

Street **279 LOCAN STREET, S.E.**

City **ATLANTA**

State **GEORGIA**

ZIP Code + 4 **30312**

5. Position in labor organization.

**VICE PRESIDENT - ENTITY (BELL SOUTH ADVERTISING AND PUBLISHING CO.)**

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name **BELL SOUTH ADVERTISING AND PUBLISHING**  
**COMPANY**

Trade Name, if any:

P.O. Box, Bldg. Room No., if any

Street **2247 NORTLAKE PKWY**

City **TUCKER**

State **GEORGIA**

ZIP Code + 4 **30084**

7.a. Nature of Interest, Transaction, or Income.

**2004 BARGAINING BETWEEN COMM.**  
**WORKS OF AMERICA, DISTRICT THREE &**  
**BELL SOUTH ADVERTISING AND PUBLISHING**  
**COMPANY - LODGING AND SPECIAL**  
**EVENT MEALS**

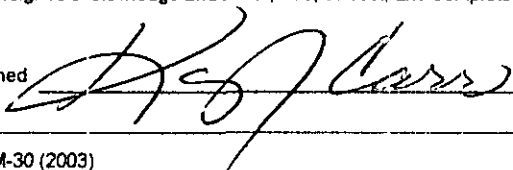
7.b. Amount.

**\$5,185.58**

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed



On

**8/12/05**  
Date

**404-731-6727 (WK)**  
**770-565-1169 (HM)**  
Telephone Number